



BOMBELA HEALTH AND SAFETY POLICY

BCC, TKC, CJV and E&M consider that Health and Safety are fundamental social responsibilities governing all its activities. BCC, TKC, CJV and E&M are committed to constructing a Gautrain Rapid Rail Link that is safe for its intended use with respect to passengers, employees, sub-contractors, citizens and the environment by:

- **Developing, implementing and maintaining an effective Health and Safety Management Programme;**
- **Using methods of hazard identification and risk assessment for each of our project work sections from initiation to hand over, during which risks will be evaluated, eliminated or mitigated as far as reasonably practicable;**
- **Through consulting with our employees on all matters related to their Health and Safety and well being, ensuring their full involvement in achieving the objectives of this policy**
- **Providing the necessary Health and Safety training to our employees, contractors, sub-contractors and suppliers and through this create a broader understanding of the requirements of the Health and Safety management programme;**
- **Empowering all our employees, contractors, sub-contractors and suppliers to take ownership of our Health and Safety management programme;**
- **Ensuring compliance with statutory and legal requirements as well as client conditions and best practices;**
- **Through a process of audit and review, ensure full compliance with our Health and Safety programme by all our employees, contractors, sub contractors and suppliers;**
- **Assessing health and safety risks in all areas of the Project on a continuous basis;**
- **Investigating incidents and accidents, formulating corrective and preventative action measures;**
- **Implementing corrective actions and preventative action measures following incidents/accidents in a timely manner;**
- **Reviewing the project Health and Safety objectives to ensure a process of continual improvement.**

Fundamental to BCC, TKC, CJV and E&M core principles, Health and Safety shall be the prime design criteria for all aspects of the Gautrain Rapid Rail Link from Design and Construction up to and including revenue service operations. This includes management planning, engineering design, manufacturing, installation, testing and commissioning, operations and maintenance support.

All management and staff shall openly commit themselves to active participation in the Health and Safety Management Programme. BCC, TKC, CJV and E&M Works therefore considers that each of its managers, supervisors and employees is proactively responsible for the Health and Safety of themselves and others within their respective areas of work.

Every individual involved with the project has the right and obligation to correct unsafe acts or situations and report such actions where required.

All employees will undertake to ensure their own safety and to protect the Health and Safety of other persons who may be affected by their acts or omissions.

Management considers no area of its operation or administration to be of greater importance than the avoidance of Health and Safety incidents and accidents.

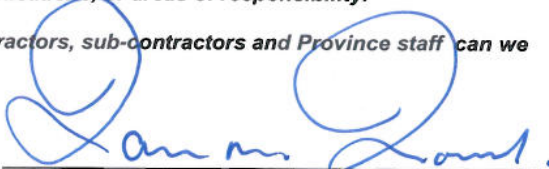
Contractors and sub-contractors are required to comply with this Policy, the Health and Safety Management Plan, Health and Safety Procedures by the implementation of procedures within their own organisations, or areas of responsibility.

We realise that only through the joint efforts of management, employees, contractors, sub-contractors and Province staff can we achieve continuous improvement in our Health and Safety performance


CHIEF EXECUTIVE OFFICER BCC
J Govender


CHIEF EXECUTIVE OFFICER CJV
C-E Perrier




CHIEF EXECUTIVE OFFICER TKC
I M Thoms


CHIEF EXECUTIVE OFFICER E&M
D Barry